

# **College Mennonite Church**

## Annual Report

A summary of the work of the  
Elders and Commissions

For the Church Year  
Ending August 31, 2008

**ANNUAL REPORT  
TO THE COLLEGE MENNONITE CHURCH BOARD AND COORDINATING  
COUNCIL**

**Name:** Church Board, 2007 - 08

**Executive Committee:** Chair Becky Horst, Vice Chair Delmar Good, Lead Pastor Gary Martin (starting Dec. 1), Pastor of Finance and Administration Willie Kanagy

**Other Elders:** Fanni Birky (beginning May 17), Don Blosser (ending Jan.19), Randy Clouse, Tom Gunden, Anne Hershberger, John Hershberger, Sally Jo Milne, Vicki Yoder

**Other Pastors:** Lee Dengler, Susan Dengler, Kristen Hooper (until June 29), Klaudia Smucker, Tim Stair, and Rose Widmer

**Recorder:** Dorcas Steider

**Meetings:** Every first Tuesday and third Saturday of each month (October 20, January 19, June 3, and July 19 meetings were cancelled) — a total of 20 meetings.

**Name any task groups or committees reporting to this group:**

Amity Board of Directors liaison	Listening and Reconciliation Ministry Team (suspended)
Bylaws Committee	IN-MI Conference Delegates
CCYC (Campus Center for Young Children) via Amity Corporation	Mennonite Church USA Assembly Delegates
All Commissions	Memorial Garden Committee
Communications Committee	Salary and Personnel Committee
Young Adult Ministry Team	Historical Committee
	Pastoral Transition Committee
	Pastoral Search Committee (Youth & Young Adults)

**Referring to the profile for your group and reflecting on activities during the past year,**

**A. Name several regular responsibilities that were carried out.**

1. Conducted term reviews for Klaudia Smucker and Tim Stair, with the assistance of overseers Paul and Ann Gingrich, but suspended relating pastor-elder system and annual reviews during the Transition process.
2. Arranged one Exploring Membership Classes and provided personal interviews for each person requesting membership. 26 persons joined CMC during this church year, 20 by transfer of membership or affirmation of faith and 6 by baptism.
3. Monitored congregational statistics: Total members as of Sept. 1, 2007: 1094. Total new members: 26. Total deaths: 30. Transfers to other congregations: 5. Membership removed: 2. Total members as of Aug. 31, 2008: 1083. Average Sunday worship attendance: 529
4. Coordinated three Coordinating Council meetings: September 15 (annual reports), November 17 (budget discussion), April 19 (new website and Transition progress report)
5. Coordinated four congregational meetings (October 21, 6 pm; January 20, 1 pm; May 18, S.S. hour; August 17, 10:30)
6. Maintained relationships with Goshen College through Amity Corporation and supported a new second campus for CCYC (Campus Center for Young Children), a program begun jointly by the college and the church.

7. Maintained connections with the wider church community (IN-MI Mennonite Conference and Mennonite Church USA), financially supported CMC delegates to attend IN-MI conference at Westview High School in June, with special input by missional consultant Alan Roxburgh.
8. Elders and pastors continued to provide CMC tours and program information for new persons the first Sunday of each month.
9. Met with Communication Committee to dialogue about their priorities and plans.
10. Completed the update and revision of CMC's Church Board Manual.

**B. Name any special or new programs that were begun in the past year**

1. Sanctuary update completed in September, 2007, resulting in significant energy savings and improved lighting.
2. Engaged transitional lead minister Gary Martin and embarked on an ambitious Transition process.
  - a. Home visits and analysis in November-December
  - b. Coming to terms with history in January
  - c. Teaching on "Being the Church" - March & April (including S.S. hour)
  - d. Teaching on discernment of passions and spiritual gifts - April
  - e. Teaching on pastoral care and end of life ministry - May
  - f. Summer electives on gifts discernment and "The Church Unleashed" - June-August
  - g. August 27 meeting: Embracing our Differences
  - h. Planned for September visioning discussions and teaching on conflict transformation
3. Received Kristen Hooper's letter of resignation January 8, effective June 30. Farewell celebration held on June 29. Appointed both a pastoral search committee and an interim minister of youth and young adults: Sandra Shenk Lapp. Received recommendation of search committee for candidates Daniel and Talashia Keim Yoder and announced the recommendation to the congregation on August 31, 2008.
4. Acted to continue interim employment of Lee and Betty Hochstetler to assist with pastoral care through June 2009.
5. Adopted a conflict of interest policy for all purchases by committees and commissions.
6. Discussed the relationship of CMC to New Perspectives group (now considered a program under Outreach commission)
7. Received Tim Stair's letter of resignation August 5, effective December 31.

**C. Name any specific goals or new opportunities anticipated for the coming year**

1. Continue Transition process: Visioning, Structure review (including allocation of pastoral load time)
2. Implement revised structure
3. Implement new small group system (old ones may continue)
4. Begin search process for new lead minister at CMC
5. Implement a new system for pastoral evaluation, beginning in January

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission or Committee:** Communications Committee      **Year:** 2007-2008  
**Relating pastor:** Willie Kanagy      **Chair:** Gloria Holub  
**Other members:** Jennifer Glick, Sandy Swartzendruber, Kent Oyer, Cara Jeeves, Lynne Zehr  
**Number and frequency of meetings during the past year:** approximately monthly  
**No sub-committees or task forces**

**A. Name several regular responsibilities that were carried out.**

Oversee The CMC Newsletter, CMC web site, Sunday morning broadcasts/telecasts, advertising, public relations, photography, and other communication activities of the church.

**B. Name any special emphases or new programs that were begun in the past year.**

- Provided communications support/publicity for senior ministries conference
- Continued updating/maintenance on web site
- Continued efforts to enhance/improve the Greencroft telecast
- Changed lead-in for WGCS broadcast
- Created/placed advertising as needed
- Provided audio expertise for sanctuary renovation
- Now producing free CDs of Sunday morning service
- Developed plan for web changes

**C. Name any specific goals or new opportunities anticipated for the coming year.**

- Increase volunteer resources for audio/visual tasks
- Provide communications expertise as needed during the transition process
- Provide support for the programs/activities of the church board and commissions
- Continue to examine ways in which CMC can be more efficient in communications
- Educate congregation about CMC web site
- Update audio technology as needed to meet outreach goals

**Author of report:** Gloria Miller Holub

**Date:** September 4, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Arts Commission

**Year:** 2007-2008

**Relating pastors:** Lee and Susan Dengler

**Chair:** Rebecca Slough

**Other members:** Jo-Ann Brant, Kelli King, Jay Bontrager, Caryl Guth, Kathleen Massanari

**Number and frequency of meetings during the past year:** monthly, on average

**Name any sub-committees or task forces reporting to this group:**

Music and Dance Committee; Drama and Oral Interpretation Committee; Visual Arts Committee

Referring to the profile for your group and reflecting on activities during the past year:

**A. Name several regular responsibilities that were carried out.**

- Oversight of the committees listed above
- Dealing with requests from pastoral staff, Amity, or other congregational committees related to the CMC visual environment
- Support for music related events planned by the Music and Dance Committee

**B. Name any special emphases or new programs that were begun in the past year.**

- Completion of the project listing worship and Sunday School times on the CMC sign in the yard by State Road 15
- Creation of a proposed outline for a CMC aesthetic policy with approval from the Church Board to continue developing the policy
- Researched options for replacing sanctuary platform chairs (at Willie Kanagy's request)
- Helped to honor Frances Troyer with Music and Dance Committee
- Approved Music Committee's proposal to purchase *Sing the Story*

**C. Name any specific goals or new opportunities anticipated for the coming year.**

(Please include goals you are identifying in your commission for sharing with Coordinating Council)

- Purchase of sanctuary platform chairs
- Completion of CMC Aesthetic policy for counsel and eventual approval
- Continued review of furniture refurbishing needs in the public areas of CMC
- Investigating possibility for reducing visual clutter in CMC public spaces
- Help honor Ethel Umble for her years of music service in fall 2008

**Author of report:** Rebecca Slough

**Date:** September 10, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD AND COORDINATING COUNCIL**

**Name of Commission:** Calling Commission

**Year:** 2007-08

**Relating Pastor:** Tim Stair

**Chair:** Margaret Clemens, Michelle Oyer

**Other Members:** Laura Green, Don Minter, Myra Oswald, Weldon Troyer

**Number and frequency of meetings:** Scheduled monthly, with several exceptions when no current need.

**Subcommittee reporting:** Christian Education Staffing

**A. Regular Responsibilities:**

1. Facilitated and led the congregation in discernment of gifts and skills in calling members to leadership, and in assisting other leadership groups in calling persons to serve. We follow Article VIII of the bylaws.
2. Worked with Communications Committee to review and revise the Skills and Interests Survey form. CMC members were encouraged to complete and turn in the form.

**B. Special Emphases or New Programs Begun:**

1. The Skills and Interests Survey form was made available on the CMC Website.
2. Support and encourage CMC teaching on Gifts discernment.

**C. Specific Goals or New Opportunities Anticipated:**

1. In 2005, three of our Pastors attended an Alban Institute Seminar on “New Ways Congregations are Encouraging and Calling out Participant’s Gifts and Callings.” These findings are available as benchmarks for CMC.
2. In 2008-09, we encourage our “Transition Process” to include consideration of new and improved ways for both discernment and leadership structures.
3. We encourage increased CMC member co-opting to Commissions, inclusion in Committees, and young family member involvement.

**Author of report:** Don Minter

**Date:** September 9, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Caring Commission

**Year:** 2007-08

**Relating pastor:** Klaudia Smucker

**Chair:** Larry Rupp

**Other members:** Julie Gunden (vice-chair), Diana Hershberger (recording secretary),  
Dottie Kauffmann, Jean Kraybill, Wendell Litwiller (MMA representative), Jane Vendrely

**Number and frequency of meetings during the past year:** 10 monthly meetings

**Name any sub-committees or task forces reporting to this group:** Council of Area Coordinators, Special Needs, Funeral Assistance Committee, Visitation Hosts and Hostesses, Sharing Services Agency Congregational Representative, MMA Representative, Pastoral Care Visitors, Small Group Coordinator, Small Group Committee, Greencroft Bus Service, Grief Groups, Jubilee Committee Representative, Volunteer Caring Coordinators, Comfort Quilts Ministry, Prayer Shawl Committee, Baby Shower Ministry Group, Senior Ministries Group, Sunday School Service Representatives, Young Adults Away from Home Committee

Referring to the profile for your group and reflecting on activities during the past year:

**A. Name several regular responsibilities that were carried out.**

- Received monthly reports from the relating pastor, Commission members and representatives of sub-committees regarding needs of individuals, Sunday school class members, and activities and concerns of the subcommittees.
- Provided counsel and decision-making help to the pastor and MMA representative regarding allocation of money and MMA matching grants to individuals and families requesting emergency assistance.
- Sent notes of sympathy to family members on anniversary dates of death of loved ones.
- Updated Caring Commission brochure and profiles of sub-committees.
- Decided to discontinue Special Needs Committee as a formal functioning committee for the coming year due to lack of active committee. Commission will continue to monitor special needs in the congregation.
- Met with Young Adult Ministry Group representatives to receive report and explore how we at CMC can minister effectively to young adults.

**B. Name any special emphases or new programs that were begun in the past year.**

- October 26-28, 2007 conference at CMC on “Seniors and the Future of the Church” led by Robert (Jack) Suderman and sponsored by the Senior Ministries Group
- Two baby showers were organized by the Baby Shower Ministry Group in recognition and support of two families in our congregation who had a baby this year.
- MMA advocate provided printed information to everyone in congregation regarding a new budget and debt counseling program offered free through MMA and Lutheran Social Services.

- Pastor and one Commission member participated in one-day “Training in the Pilgrimage Healing Process” at Grace United Methodist Church in South Bend.
- Prayer Shawl Ministry organized to offer support to members experiencing difficulties and loss.

**C. Name any specific goals or new opportunities anticipated for the coming year.**

- Become more familiar with parish nursing. Commission member will take on-line course through EMU starting October 1.
- Develop new ways of communicating with post-college age adults who are away from home but have maintained connection to CMC.
- Support new vision for small groups.
- Consider co-opting a new Commission member for 2008-09.
- Continue to monitor the needs of people in the congregation and respond accordingly.
- Continue to seek ways to enhance our caring networks intergenerationally as we care for each other.

**Author of report:** Larry Rupp and Commission members

**Date:** September 2, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Fellowship Commission

**Year:** 2007-2008

**Relating pastor:** Rosemary Widmer

**Chair:** Don Miller

**Other members:** Jerry Lapp, Don Miller, Joanne Neumann, Joann Smith, Barbara Stahly,  
Doug Vendrely **Kitchen Manager:** Jean Hartzler

**Number and frequency of meetings during the past year:** 6 times a year

**Name any sub-committees:** Hospitality Committee, Social Committee, Welcome Center Group and  
Wednesday Night Crew

Referring to the profile for your group and reflecting on activities during the past year:

**A. Name several regular responsibilities that were carried out.**

- Prepare and serve Sunday morning coffee
- Provide staffing for church dinners
- Plan and host church social events, such as Rec Fitness Night, Easter Breakfast, etc
- Staffing the Welcome Center

**B. Name any special emphases or new programs that were begun in the past year.**

- Overall coordination of the Summer Festival

**C. Name any specific goals or new opportunities anticipated for the coming year.**

(Please include goals you are identifying in your commission for sharing with Coordinating Council)

- Continue to identify fellowship and hospitality needs; provide support to meet those needs.
- Clearly focus the responsibilities of the Social Committee and improve coordination with Kitchen Manager.

**Author of report:** Don Miller

**Date:** September 2, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Finance Commission

**Year:** 2007-2008

**Relating pastor:** Willie Kanagy

**Chair:** Doug Yoder

**Other members:** Len Geiser, Dolores Graber, Owen Hess, Tom Holtzinger, Janet Yoder

**Co-opt members:** Julie Hertzler, Gregg Nussbaum

**Number and frequency of meetings during the past year:** 11 monthly, no July mtg.

**Name any sub-committees or task forces reporting to this group:** Amity Facility Management Committee, Endowment Management Committee

Referring to the profile for your group and reflecting on activities during the past year:

**A. Name several regular responsibilities that were carried out.**

- a. Prepared, reviewed and presented annual Spending Plan to congregation, with help of all commissions and Board of Elders.
- b. Conducted an annual review of the church financial records, lead by McGladrey and Pullen, CPA.
- c. Through Renewal and Replacement Fund did a number of upkeep and maintenance projects in church building.
  - i. Repaired broadcast link to Greencroft
  - ii. Purchased and installed a new hearing aid system in the sanctuary
- d. Led discussions in adult Sunday school classes on the proposed Spending Plan, building maintenance issues, the sanctuary upgrade project and continued emphasis on meeting giving commitment to the general fund.

**B. Name any special emphases or new programs that were begun in the past year.**

- a. Worked with commissions and encouraged them in creating the Spending Plan to have commission goals drive funding request (money follows program instead of program being driven by money).
- b. We are working with the Endowment Management Committee to develop an investment and disbursement policy.

**C. Name any specific goals or new opportunities anticipated for the coming year.**

(Please include goals you are identifying in your commission for sharing with Coordinating Council.)

- a. Always looking for persons to co-opt, especially women and/or younger members.
- b. Continue to encourage members to consider giving (more) generously to the general fund in order to meet the goals that we as a congregation established when we voted to approve the Spending Plan.
- c. We will be looking at new ways of thinking for our outreach funding. This may include new budget structure or better communication with the congregation with the help of the various commissions involved.

**Author of report:** Doug Yoder, assisted by Willie Kanagy

**Date:** September, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission or Committee:** Mennonite Women

**Year:** 2007-2008 (September through August)

**Relating pastor:**

**Chair:** Vera Schmucker

**Other members:** Fanni Birky, vice president; Rosemary Zook, secretary; Edith Nafziger, treasurer

**Number and frequency of meetings during the past year:** The first Thursday of each month

**Name any sub-committees or task forces reporting to this group Committees:**

Quilting, Comforter, Bandage, School and health kit bags, crafts for MCC Relief sale

**Referring to the profile for your group and reflecting on activities during the past year:**

**A. Name several regular responsibilities that were carried out.**

Monthly offerings taken and given to local agencies as well as MW USA and IN-MI MW, subscribe to *Timbrel* Magazine for 115 CMC women, a quilt, and miscellaneous items prepared for the IN-MI Relief sale, devotionals each meeting

**B. Name any special emphases or new programs that were begun in the past year.**

Several times needed items were collected and given to local agencies such as Salvation Army food pantry, the Emerge Program, and Faith Mission.

**C. Name any specific goals or new opportunities anticipated for the coming year.**

**Author of report:** Vera Schmucker, President (year just ending)

**Date:** August 20, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Nurture Commission

**Year:** 2007-2008

**Relating pastors:** Rosemary Widmer, Betty Hochstetler, Kristen Hooper

**Chair:** Lillian Steiner

**Other members:** Geof Landis, Ruth Miller, Sam Miller, Kim Rippey, Barb Smucker

**Number and frequency of meetings during the past year:** 10 times a year

**Name any sub-committees or task forces reporting to this group:** Bible School, Christian Education Staffing, Library, Life Cycle, Student Aid, Baby Shower Planners

**A. Name several regular responsibilities that were carried out.**

- Implemented ongoing Sunday school and Wednesday evening programming for all ages.
- Provided activities/programs for children and/youth: Faith Rituals, Mentor Program, Prayer Partners, Service Trips, Winter Retreats, Know Jesus , MYF Live-In and Summer Bible school.
- Participated in worship and the arts through the Children's Christmas Pageant, worship bags for children, and youth led Sunday Worship Services.
- Gave oversight to Christian Education Staffing Committee, Library Committee, Life Cycle Committee, Student Aid and shared space with CCYC and Kindergarten Lab.
- Celebrated and supported adoptive families with an evening of celebration.

**B. Name any special emphases or new programs that were begun in the past year.**

- Distributed our CMC Nurture brochure at 2 youth soccer games and invited families to attend CMC.
- Offered support to the teaching staff of children/youth around the theme "Surprised by the Spirit" with a "Kick-off" prior to the beginning of the Sunday school year.
- Offered a Teacher Training Event on oppositional defiant behavior.
- Distributed "Toy Action Guides" prior to holiday shopping.
- Offered \$50 coupon for families to attend Amigo Centre Winter Weekend Getaway.
- Gave the gift of Katherine Paterson's new book "Life Of Jesus For Children" (The Light Of The World) to each family at Christmas.
- Provided couples activity around the theme of "Canoeing".
- Offered "Plan B: Parenting Young Adults during Their Odyssey Years" for parents of children in the 20's and 30's.
- Held baby showers for two families in cooperation with Caring Commission.
- Offered several adult electives related to the transition period.

**C. Name any specific goals or new opportunities anticipated for the coming year.**

- Monitoring student aid committee funds and development of a parent group.
- Continue the distribution of the Nurture Pamphlet, inviting families to participate at CMC.
- Support the Sunday school staff around the theme of "Surprised by the Spirit".
- Provide assistance to the congregation throughout the transition period.
- Work with Arts Commission to present the musical "It's Cool in the Furnace."

**Author of report:** Rosemary Widmer

**Date:** 9/3/08

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Outreach Commission

**Year:** 2007-2008

**Relating pastor:** Tim Stair

**Chair:** Nancy Miller

**Other members:** Jeremy Friesen, Ron Milne, Matt Rippey, Paul Shetler, Ethel Umble

**Members leaving for 2008-2009:** Jeremy Friesen, Paul Shetler and Ethel Umble

**New members joining 2008-2009:** LeRoy Bechler, Larry Miller and Phyllis Stutzman

**Number and frequency of meetings during the last year:** 10 meetings (monthly but skipped February and August)

**Name any sub-committees, task forces (TF) or ministry groups (MG) relating to this group:**

Conexiones MG (handle sister relationship with Justapaz and Los Calles)	
Deaf Ministries Advisory Comm.	Hunger Concerns MG
Interfaith Hospitality MG	Jail Sisters
Mennonite Disaster Services MG (also handled Pearl River-Slidell relationship)	
Peace Center MG	Seniors for Peace
Mennonite Women	Jubilee Central Committee
Ireland-UK VS Support Team	Tanzania Support Team
New Perspectives	Burkina Faso Support Team
GC International Student MG	

**A. Name several regular responsibilities that were carried out:**

- Liaison and coordinate with the above mentioned ministry groups
- Budget decision making and review of requests by ministry groups and agencies
- Supported CMC young adults in RAD, Service Venture and VS
- Continued relationships with UK-Ireland, Slidell/New Orleans and Colombia
- Helped develop 6-8 Mission Moment/Outreach stories for Worship

**B. Name any special emphases or new programs that were begun in the past year.**

- Developed Matching Grant program for local/regional ministries
- Peace Center worked through JustPeace Seminars to emphasize peace-building with Iran and helped sponsor Paul Shetler and Rebecca Fast trip to Iran with MCC group
- Helped sponsor Wyse-Reimers in going to the seminary in Bogota, Colombia
- Encouraged CCYC expansion to Arbor Ridge
- The new International Student Ministry Group and Fund aimed at GC international students formed
- Began Ministry Support Team for Burkina Faso project, centered around the work of Julia Smucker (also commissioned Julia for her work there)
- Sponsored LIFE+ class on “Is It Insensitive to Share Our Faith” with James Krabill

**C. Name any specific goals or new opportunities anticipated for the coming year.**

**Long-term goals (3-5 Years):**

Equip CMC participants to –

- build relationships of hospitality in arenas of conflict locally and globally
- develop greater ease in hospitality, inviting and faith sharing, helping them bring down barriers for the unchurched to participate at CMC
- initiate new outreach ministries as CMC members feel called

**Short-term goals (1-2 years):**

- Work with Calling Commission on resources around passion and call (use of Network resources)
- deepen the Outreach content for the CMC website and develop a system to keep it updated
- explore and develop strategies for hospitality with 20-40 year olds
- develop a dozen stories of outreach for worship (Mission Moments) through August 2009
- develop the CMC late Summer celebration as an invitational event and eventually develop one such invitational event per quarter (ideas include our Christmas events, a spring community hymn sing and a summer concert or special speaker)
- Respond in our planning to the congregational vision developing out of the transition process

**Author of report:** Nancy Miller

**Date:** September 15, 2008

**ANNUAL REPORT  
TO THE CMC CHURCH BOARD & COORDINATING COUNCIL**

**Name of Commission:** Worship Commission

**Year:** 2007-08

**Relating pastors:** Susan Dengler and Gary Martin

**Chair:** James E Horsch

**Other members:** Wilbur Birky, Betty Hochstetler, James E Horsch, Josh Kanagy, Lauren King, Theron Schlabach, and Marie Stoltzfus. Co-opted Joanne Gallardo and Lauren King

**Number and frequency of meetings during the past year:** Monthly

**Name any sub-committees or task forces reporting to this group:** Ushers and Greeters

**A. Name several regular responsibilities that were carried out.**

- Observed the rituals of Communion (Oct 7); Christmas Eve (December 24); Ash Wednesday (February 6); and Maundy Thursday (March 20).
- Maintained regular contact with Ushers and Greeters.
- With the pastoral staff and the Music/Dance, Drama/Oral Interpretation, and Visual Arts committees of the Arts Commission planned and supported the development of significant worship series. These included Seekers and Finders (Sept – Nov); Advent – Epiphany, “Turning Towards God’s Dream”; Ruth “Gleaning Right” (Jan –Feb); Lent-Easter, “Drawn to the Heart of Jesus” (Feb-Mar); “A Healing Stream (May-June); “In Jesus Church” (June-July); and Matthew “God in Unexpected Places” (August). The new year begins with Jonah “Listen God is Calling.” Aug – Sept)
- Issues explored included: Regular feedback of services; technology issues related to sound, visuals, shutters, broadcasting, and recording of services; policy on weather related service cancellation; worship planning process; renovation of worship folder; review of *Planning Sunday Dinner*; use of *Sing the Story* hymnal supplement.

**B. Name any special emphases or new programs that were begun in the past year.**

Proposed dialogue among all welcome related ministries that aim to make guests and members feel comfortable and welcome in our services.

**C. Name any specific goals or new opportunities anticipated for the coming year.**

Appreciation to Josh Kanagy and James E Horsch who have concluded their service on the commission in August and welcome to Dori Hartzler and Irene Bechler who will begin their service in September.

**Author of report:** James E Horsch

**Date:** August 23, 2008