

College Mennonite Church
MINUTES: Congregational Meeting
Sunday, January 23, 2011; 12:45 p.m., Fellowship Hall

1. Opening:

- **Carnac the Magnificent:** Board members Dave Birky and John Hershberger opened the meeting with a crazy skit, which was affirmed with extended laughter and applause.
- **Board Sharing:** John Hershberger reflected on the similarities between his recent heart surgery and the congregation's transition period: not being aware of symptoms or issues needing change and thus struggling with the necessity of the long period of recovery/transition; coming to terms with the need for "major disruptive interventions"; and beginning to appreciate the improvements following intervention/transition.
- **Call to order:** Larry Miller, board chair, called the meeting to order and reviewed the agenda.

2. Review minutes from 8/29/10: Darrell Gascho, board vice chair, gave a summary of the minutes from the last congregational meeting on Aug. 29, 2010. The minutes were accepted as written and approved unanimously by a show of hands.

3. 2010 financial review: Willie Kanagy, pastor, presented a report summarizing 2010 finances. He noted that while we didn't meet the 2010 Spending Plan by approximately \$100,000, we contributed more than \$450,000 to local and churchwide agencies. This total includes giving through the Spending Plan, as well as from a number of special funds, Sunday school offerings and Outreach matching grants. He also highlighted CMC investment in the future church with \$182,206 in support for youth programs. (Copies of the corrected version of this report are available in literature racks.)

- Larry Miller expressed appreciation for Willie's work in developing a report that gives a complete picture of congregational giving. He also thanked the congregation "for sharing so generously in ministries of the congregation."

4. 2011 Spending Plan: Willie Kanagy presented the 2011 Spending Plan, explaining that this is a "plan" with estimates for payroll numbers while we wait to finalize pastor and staff hires. He noted that church leadership groups—board, pastoral team and commissions—had already reviewed and approved the spending plan. In response to a question about the designation for IN-MI Conference, Marty Lehman, Outreach Commission chair, explained that the commission did not reduce the IN-MI designation because it is through the conference "first fruits" giving system that CMC supports Mennonite Church USA Executive Board.

Action: The 2011 CMC Spending Plan was approved with a majority vote by a show of hands, with one vote in opposition.

5. Report on Administrative Team Leader (ATL) position: Willie Kanagy, Del Good, Administration Commission chair, and Larry Miller reported on the process of developing the ATL position and the recent hire of Don Rheinheimer in that role. Larry expressed the board's appreciation to Administration Commission, Willie, Del and Daniel Yoder for their leadership throughout the process. (Following the meeting, board members distributed a profile of Don. Copies of the profile are in literature racks.) Responses to a variety of questions from members included:

- Heidi King was hired for a one-year .6 FTE position to assist with office transitions.
- The ATL will provide support to all pastors and manage the resources needed to support the pastoral team. ATL is not a member of the pastoral team.
- The ATL relates to Administration Commission, so Daniel, as VLT for Administration, will supervise Don.

- The ATL can be a member of CMC. Administration Commission has decided that administrative staff can be members of the congregation.
- The long-term plan is for 2.6 FTE for the administrative team—including the ATL. This is not an increase in administrative staff, but the ATL position does represent a budget increase.
- By late summer, the plan is for 5.5FTE for pastors and 2.6 for office staff.

Action: Leonard Gross brought a motion to affirm the church board for its decision. Fran Wenger seconded the motion. The motion was approved with majority vote by a show of hands.

6. **Pastoral Candidate Vote:** The board brought the following recommendation to the congregation for a vote:

The church board unanimously recommends that College Mennonite Church call Phil Waite to a five-year term as pastor, beginning June 1, 2011.

Paper ballots were distributed for the vote.

7. **Table Discussion:** While board members counted the ballots, table groups discussed ways CMC can welcome new pastors in the next several months.
8. **Reporting the Vote:** Darrell Gascho reported that the recommendation to call Phil Waite to a pastoral role at CMC received a 99.5% vote of affirmation, with 380 votes in favor, 2 opposed and 6 abstentions.
9. **Closing:** Darrell Gascho closed with prayer and adjourned the meeting at 2:05 p.m.

Board secretary: Lisa Caskey
Recorder: Sandra Shenk Lapp