

## New Structure Implementation Timeline (Tentative: Updated—8/17/09 dg)

This Timeline highlights significant dates throughout the next several months as we implement our new structure. Although some *dates may need to be adjusted as the process unfolds*, our goal is have the basics of the new structure in place, with Commissions ready to assume responsibility by January 1, 2010.

August 9*	Congregation selects final slate for CR
August 15	<i>Church Board, 8 a.m.</i>
August 23*	Congregation selects CRs (During the week, Sandra makes calls)
August 30*	Congregation commissions CRs
Early Sept	CRs and representatives from Pastoral Team (PT) and Elders select Spiritual Gifts Discernment Committee (SGDC) members.
Sept 1	<i>Church Board, 7 p.m.</i>
Sept 19	<i>Church Board, 8 a.m.</i>
Sept 18	Board recommends SGDC members to congregation via Newsletter, accepting responses, affirmations and concerns until Oct 1.
Oct 1	A reconfigured PT and VLT begin to function
Oct 4	Congregational Meeting, 6:00 p.m.: affirm and commission SGDC; update the congregation re. implementation; etc.
Oct 6	<i>Church Board, 7 p.m.</i>
Oct 17	<i>Church Board, 8 a.m.</i>
Oct 16	SGDC recommends Board Chair and Vice-Chair to the congregation via Newsletter, accepting responses, affirmations and concerns until Oct 29.
Nov 1*	Congregation affirms and commissions Board Chair and Vice-Chair.
(T) Nov 3	<i>Old board + New board joint meeting, 7 p.m.</i>
(T) Nov 14	<i>Old Coordinating Council meet for budget discussion (new &amp; old board)</i>
(T) Mid-Nov	<i>New board begin to function</i>
(T) Nov 21	<i>Old board meeting, 8 a.m.</i>
Nov 18 W	Congregational “thanksgiving” meeting to celebrate transitions, thank past commission members, etc.
Nov 27	SGDC recommends commission members to the congregation via Newsletter, accepting responses, affirmations and concerns until Dec 10.
Dec 1	<i>Church Board, 7 p.m. (Final meeting of old board)</i>
Dec 12	8:00 a.m. Elders host a Christmas breakfast with PT plus new board members
Dec 20	PT tea for congregation + special farewell and thank you to Gary. Gary’s last scheduled Sunday.
<b>2010 Jan</b>	New Commissions assume responsibility.
Jan 3*	Congregation affirms and commissions SGDC recommendations for members of new Commissions.

*(T) Tentative dates*

*\*This will take place during the Sunday morning worship service.*